

Legal Documents ZoWy Homes Incorporation

Version V2/Q4/2024

Legal Statement for ZoWy Homes Incorporation

CERTIFICATE OF INCORPORATION

This is to certify that:

ZoWy Homes Inc.

is duly incorporated under the laws of the State of Nevada as a for-profit domestic corporation. The Articles of Incorporation were filed with the Nevada Secretary of State on December 14, 2023, and are now on record.

Certificate Number: **B202312144195415**

Registered Address:

Head Office: 66 W Flagler St, Miami, FL 33130, USA

Website: www.zowyhomes.com

Nature of Business:

ZoWy Homes Inc. operates under the following categories of business activities:

1. Real Estate Technology Platform
2. Software Company
3. Consultancy & Advisory Company

The company is committed to operating as a transformative platform in the real estate sector, leveraging innovative technology and expert consultancy to deliver exceptional value to its clients and stakeholders.

Legal Compliance and Governance:

ZoWy Homes Inc. adheres to the highest standards of corporate governance and compliance with all applicable laws and regulations. The company conducts its operations with integrity, transparency, and a commitment to ethical practices.

Commitment to Stakeholders:

ZoWy Homes Inc. is dedicated to fostering relationships that create value for clients, employees, and partners. Through innovative solutions and customer-centric services, the company seeks to enhance the experience of renters, sellers, and buyers on its platform.

Environmental, Social, and Governance (ESG) Commitment:

ZoWy Homes Inc. is committed to embedding Environmental, Social, and Governance principles into every facet of its operations to promote long-term sustainability and ethical business practices.

- **Environmental Responsibility:**

ZoWy Homes Inc. actively minimizes environmental impact by reducing resource usage, implementing energy-efficient solutions, and promoting waste reduction. The company invests in sustainable technology and eco-friendly projects to meet and exceed global environmental standards.

- **Social Responsibility:**

A core pillar of ZoWy Homes Inc. involves enriching communities by participating in social initiatives, maintaining a diverse and inclusive workplace, and ensuring employee welfare through competitive benefits, safety measures, and continuous professional development programs.

- **Governance:**

The company employs a stringent governance framework with clearly defined roles and responsibilities, periodic audits, and risk assessments to safeguard transparency, ethical decision-making, and compliance with regulatory requirements.

Privacy Policy and Data Protection:

ZoWy Homes Inc. places the highest importance on protecting personal and sensitive data. Adhering to applicable data protection laws, including GDPR and CCPA, the company employs a robust data security framework with the following measures:

- ***Data Encryption:***

Advanced encryption standards are used to protect sensitive information in storage and during transmission.

- **Access Controls:**

Only authorized personnel have access to confidential data, ensuring accountability and limiting exposure to potential breaches.

- **Retention Policies:**

Personal data is retained only for as long as necessary to fulfill legal and operational requirements, with automatic deletion protocols for outdated information.

- **Incident Management:**

A proactive approach to incident detection and response ensures minimal disruption and risk in the event of a data breach.

- **Transparency:**

Clients and stakeholders are informed of how their data is used, stored, and processed through clear and concise privacy policies.

Cybersecurity:

ZoWy Homes Inc. prioritizes cybersecurity as a foundational aspect of its operations. Measures include:

- **Continuous Monitoring:**

Round-the-clock monitoring of systems to detect unauthorized access and potential vulnerabilities.

- **Penetration Testing:**

Regular testing of infrastructure to ensure robust defenses against cyberattacks.

- **Employee Training:**

Comprehensive training programs to educate employees on cybersecurity threats, phishing, and best practices.

- **Incident Response Plans:**

Detailed protocols to swiftly address and mitigate the impact of any security incidents.

Accessibility and Digital Inclusion:

ZoWy Homes Inc. is committed to ensuring that its digital platforms are inclusive and accessible to all individuals, including those with disabilities. By aligning with WCAG 2.1 Level AA standards, the company provides:

- **Accessible Navigation:**

Easy-to-use interfaces with keyboard compatibility and screen reader support.

- **Text Alternatives:**

Descriptive text for images and non-text content to ensure clarity for all users.

- **Feedback Mechanisms:**

A dedicated team to address accessibility concerns and continuously improve usability.

Ethical and Transparent Practices:

ZoWy Homes Inc. adheres to a strong ethical code of conduct across its operations. The company actively engages with suppliers and partners to ensure adherence to ethical practices, including the prohibition of forced labor, discrimination, and exploitation.

Modern Slavery Statement:

ZoWy Homes Inc. maintains zero tolerance for modern slavery and human trafficking in its operations and supply chains. Due diligence processes include risk assessments, supplier audits, and whistleblower protections to maintain ethical standards.

Transparency and Reporting:

ZoWy Homes Inc. publishes regular updates and reports on its ESG performance, data protection measures, and corporate governance to ensure accountability and maintain stakeholder trust. These reports are available on the company's website and through official communications.

Community Impact and Innovation:

The company fosters meaningful relationships with local communities by investing in affordable housing projects, community service initiatives, and partnerships with non-profits. ZoWy Homes Inc. also prioritizes innovation in its products and services, leveraging AI and advanced analytics to enhance customer experiences and operational efficiency.

Modern Slavery Statement:

ZoWy Homes Inc. is committed to eradicating modern slavery and human trafficking in its operations and supply chains. The company has implemented a comprehensive framework to prevent and address risks associated with modern slavery, including:

- **Supplier Code of Conduct:**

All suppliers are required to adhere to ethical standards prohibiting forced labor, exploitation, and human trafficking.

- **Due Diligence Processes:**

Regular risk assessments and audits of supply chains to identify and mitigate potential vulnerabilities.

- **Training and Awareness:**

Employees and partners are provided with training to recognize indicators of modern slavery and understand reporting protocols.

- **Whistleblower Protections:**

Confidential channels are available to report any concerns related to unethical practices or modern slavery.

- **Ongoing Monitoring:**

Continuous evaluation of supply chain practices to ensure alignment with ethical and legal standards.

This statement reflects ZoWy Homes Inc.'s unwavering commitment to maintaining a responsible and ethical operational framework.

This certificate and statement affirm the incorporation and operational framework of ZoWy Homes Inc. as of December 18, 2024.